



KEHP MEMO 18-12

TO: KEHP ICs and HRGs

FROM: Department of Employee Insurance

RE: Open Enrollment Plan Year 2019

DATE: August 3, 2018

Open Enrollment for the 2019 plan year is October 8 through October 26, 2018.

### **Mandatory Enrollment**

Health Insurance  
Healthcare FSA  
Dependent Care FSA  
Waiver HRA  
Waiver Dental/Vision Only HRA

It is **mandatory for everyone who is eligible for health insurance coverage to enroll** in a health insurance plan or waive coverage by the October 26 deadline. Additionally, if members want a Healthcare or Dependent Care FSA for 2019, they must make their election during Open Enrollment.



Great news for Cross-Reference Planholders! Cross-Reference Planholders may now enroll online in KHRIS Employee Self-Service (ESS).

*Note: anyone cross-referenced with a KRS retiree will receive the pre-populated enrollment application, as KRS retirees do not use KHRIS ESS.*

### **Open Enrollment Training**

We have several opportunities for you to participate in a webinar for Open Enrollment training. Stephanie Lee will send out invites soon, so watch your inbox and register for the one that best suits your schedule.

### **Benefit Fairs**

Benefit Fairs start on October 1 and end on October 16. See the attached schedule for the fair closest to you. We are very excited again to offer web enrollment kiosks at all locations. This has proven to be a beneficial service and we encourage you to get the message out to your members to stop by for one-on-one assistance with enrolling.

As more information becomes available, we will send out Open Enrollment updates.